

Code of Ethics and Professional Conduct

A Beautiful Green



Introduction

Our mission

A Beautiful Green's mission is to promote sustainable development and make it a reality for businesses.

This commitment responds to the various challenges that our society must face, and which continue to grow. Society and its needs are changing, we help you understand and cope with them. Our vision is based on the Sustainable Development Goals set by the United Nations. From environmental protection to social justice, we must all take our responsibilities to build a better future.

Our values

Trust

A Beautiful Green is a consultancy agency. Trust is an essential aspect in supporting businesses. We ensure this mutual trust in all of our services. Thanks to in-depth work and a holistic approach, A Beautiful Green presents itself as a support for the sustainable transition.

Transparency

Whether in the work of A Beautiful Green or in the operation of the companies we work with, transparency is an important element in the pursuit of sustainability. Transparency allows any company to communicate about its actions and guarantee a sincere and constructive approach.

Responsibility

Citizen responsibility is at the heart of the sustainable approach. A Beautiful Green is aware of its responsibility as a consulting agency. Likewise, the companies that use A Beautiful Green are companies that want to take responsibility and integrate environmentally and human-friendly behaviors into their society.

Purpose

The "A Beautiful Green" Code of Ethics and Professional Conduct meets the following objectives:

The Code serves as an ethical guide to our behavior and decision-making and establishes guidelines for conduct. Its principles and standards serve as a basis for possible ethical investigations and debates and/or dilemmas and reflections concerning the professional practice of members of our community.

This code of ethics and professional conduct provides a framework for developing ethical and values-based professional practice and should be the first source of reference for dealing with possible situations.

A Beautiful Green is responsible for introducing the Code of Ethics and Professional Conduct to new employees and communicating openly about it. Employees are responsible for reading, understanding and following the Code of Ethics and Business Conduct, and complying with applicable laws and regulations. A violation of the standards and principles set forth herein does not necessarily constitute legal liability or a violation of law; this action is established through legal and judicial procedures.

General skills



Our employees continually acquire specialist knowledge and experience and use them responsibly. They monitor their performance and strive to develop personally and professionally to improve their effectiveness and ability to generate social value.

They recognize the need for continued professional development to maintain the level of technical and professional information required in their fields of activity. They also stay informed of best working practices and methodologies.

Through frequent access to diverse webinars and a dedicated annual budget, we actively encourage the development of professional and personal skills, allowing our team to thrive in a constantly evolving professional field.

Compliance

To ensure the application of this Code, our employees must know, understand and familiarize themselves with it, as well as other applicable ethical standards from certifications and organizations of which we are members. Lack of knowledge or misunderstanding of an ethical commitment does not constitute an acceptable argument to defend behavior that does not conform to these ethical principles and standards.

Our employees are committed to adhering to “A Beautiful Green” Code of Ethics and Professional Conduct. In the event of a conflict with national and international law setting less stringent standards than those set by A Beautiful Green, the Luxembourg and Belgian legal systems will prevail.

Global Impact

We view our economic, social and environmental impact as an important measure of our business success and give it the same priority as the economic viability of the business.

We evaluate our social and environmental performance on an ongoing basis. We prioritize understanding our own impact and use our learnings to improve our work.

Environment

The company “A Beautiful Green” is committed to a Corporate Social Responsibility approach, aiming to guarantee its involvement in sustainable development. Every business, regardless of size or sector, undertakes activities that generate emissions. This is why we decided to create an environmental policy that would allow our team to follow a set of eco-responsible practices.

The environmental policy is a document accessible to all employees. This document must be read, understood and followed by “A Beautiful Green” employees to guarantee the proper implementation of our commitments.

No discrimination

We do not discriminate against prospective or current clients, students, employees, visiting professionals, interns or interns based on age, culture, disability, ethnicity, race, religion/spirituality, sex, gender identity, sexual orientation, marriage/partnership. Status, language preference, socio-economic status, immigration status, any other specific characteristic of diversity or any basis prohibited by law.

Anti-Corruption

A Beautiful Green is committed to fighting corruption and proactively communicating the company's ethical standards.

We do not offer, promise to offer or collaborate on payment systems with suppliers, customers or any other third parties who use their authority and status unethically to promote the interests of the business.



Confidentiality

We strongly support the sharing of knowledge and expertise between employees and community members to learn and promote best practices.

However, where necessary, we understand the need to protect privileged, confidential and internal information obtained from a client or organization. In these cases, we do everything we can to ensure that the confidentiality of other members and customers is preserved for the entire community, service providers and partner companies.

Fair Competition

We aim to develop both an ethical climate and equitable relationships with clients, employees, visiting professionals, interns, competitors, suppliers, public institutions, the media and the public, while fostering an environment strong business. Our employees respect the work and dignity of other professionals and will not submit unethical service proposals to potential clients.

Greenwashing

Our company takes concerns related to greenwashing seriously, as this practice can sometimes occur due to lack of knowledge or without malicious intent. We are committed to limiting these risks by making our customers aware of the pitfalls of greenwashing, by offering them advice if we suspect such practices, and by selecting our business partners carefully to avoid any association or contribution to these practices, and this in the wherever possible. We are aware that zero risk does not exist, however we strive to minimize these risks in our activities.

Our professional code of conduct

We are committed to respecting this code of professional conduct and making it easily accessible. We recognize that compliance with this is in the best interest of our business.

- **Integrity:** We aim to follow the highest principles of integrity, professionalism and fair practices in dealing with our stakeholders.
- **Respect:** We consider respect to be the foundation of our corporate culture. This code of conduct supports the obligation of mutual respect, creating an environment where every individual is valued and diversity is celebrated.
- **Responsible communication towards our stakeholders:** All reasonable measures are taken to provide stakeholders with accurate information about our commitments and practices.
- **Responsible marketing:** We consider responsible marketing to be an essential priority. We are committed to promoting ethical and transparent practices, placing integrity at the heart of our strategies to build lasting relationships with our customers and contribute positively to society.
- **Knowledge of our policies:** Our stakeholders are aware of our duty to adhere to this professional conduct and supporting policies and guidelines adopted by our company.



Commitment to the code of ethics and professional conduct

By signing this Code of Ethics and Professional Conduct, I hereby certify that:

I am aware of and have read A Beautiful Green's Code of Ethics and Professional Conduct.

I understand the conduct guidelines, obligations and prohibitions set out therein.

I undertake to conduct myself in accordance with the values of "A Beautiful Green" and to respect the provisions of the Code of Ethics and Professional Conduct.

Signature

A Beautiful Green

ABG S.à r.l.-s

www.abeautifulgreen.com

